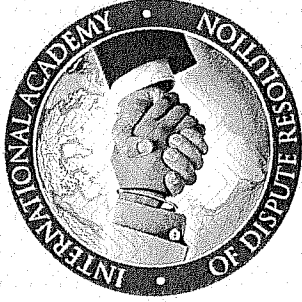


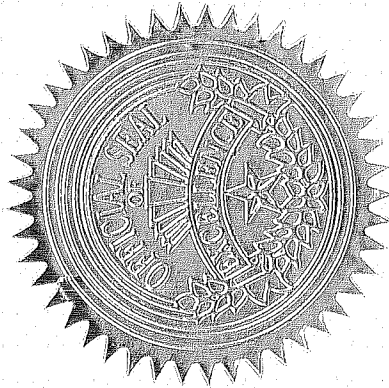
# INTERNATIONAL ACADEMY OF DISPUTE RESOLUTION



This is to certify that

**DANIEL B. SHUCK**

completed forty hours of Mediation Training by the International Academy of Dispute Resolution, and has met all other requirements to become an authorized Mediator of the Academy.



This 13<sup>th</sup> day of April, 2009  
International Academy of Dispute Resolution

By: \_\_\_\_\_

A handwritten signature in dark ink, appearing to read "R. Calkins".

Richard M. Calkins  
Dean of the Academy